

M12 Info sheet “International Labor Laws”

Universal Declaration of Human Rights (1948)

Article 23

1. Everyone has the right to work, to free choice of employment, to just and favorable conditions of work and to protection against unemployment
2. Everyone, without any discrimination, has the right to equal pay for equal work.
3. Everyone who works has the right to just and favorable remuneration ensuring for himself and his family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.
4. Everyone has the right to form and to join trade unions for the protection of his interests.

Source:

http://www.un.org/en/udhrbook/pdf/udhr_booklet_en_web.pdf; accessed: 10.09.2017

The International Labour Organization’s (ILO) Fundamental Conventions, a specialized agency of the United Nations (1948)

Article 5

Workers’ and employers’ organisations shall have the right to establish and join federations and confederations and any such organisation, federation or confederation shall have the right to affiliate with international organisations of workers and employers.

Source:

http://www.ilo.org/wcmsp5/groups/public/---ed_norm/---declaration/documents/publication/wcms_095895.pdf; accessed: 10.09.2017

Universal Declaration of Human Rights (1948)

Article 24

Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with pay.

Source:

http://www.un.org/en/udhrbook/pdf/udhr_booklet_en_web.pdf; accessed: 10.09.2017

ILO Fundamental Conventions, Convention 138 Minimum Age for Admission to Employment (1973)

Article 1

Each Member for which this Convention is in force undertakes to pursue a national policy designed to ensure the effective abolition of child labour and to raise progressively the minimum age for admission to employment or work to a level consistent with the fullest physical and mental development of young persons.

Source:

http://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:12100:0::NO::P12100_ILO_CODE:C138; accessed: 10.09.2017

Article 2.3

The minimum age specified in pursuance of paragraph 1 of this Article shall not be less than the age of completion of compulsory schooling and, in any case, shall not be less than 15 years.

Source:

http://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:12100:0::NO::P12100_ILO_CODE:C138; accessed: 10.09.2017



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